MANAGEMENT TRAINEES -- CANADA
(Manufacturing, Maintenance, Woodlands)

FAQ

What is the goal of the Management Trainee role?

The goal of the Management Trainee role is to build Interfor’s future leaders capable of meeting the business’ future demand.

Will my role face real business issues?

• Yes, absolutely. You will learn best by being in a function contributing to its business goals and addressing real-world business challenges.

What support is there for Management Trainees?

• Management Trainees will receive support from their direct manager, their business leader mentor and the Management Trainee Program manager. In addition, management trainees will participate in the program in a cohort and will create connections with their fellow trainees and will be provided with networking opportunities within Interfor throughout the program.

How much input will I have into the location of the role?

• You will apply for your initial role and preferred location. Once in the program you will meet with your manager and HR to determine the ideal location.

What is the salary and benefits package for a Management Trainee?

• The Management Trainee role is a full-time position with benefits. The overall compensation package is competitive within the market, including a base salary, target bonus, 3 weeks vacation, medical and dental benefits, insurance and full participation in Interfor’s RRSP and ESPP plans.
What happens after I complete the one-year in the Management Trainee role?

• Prior to completion of your first year, you will meet with your manager and HR and discuss the options for your next role at Interfor. You will be ready to take on a leadership role and have a significant impact on the business. Great performance reviews from your location is the key to building your career at Interfor!

What are the relocation requirements during and after the program?

• Being flexible and open to relocating to different Interfor sites during your one-year program will maximize your learning and exposure to Interfor’s business. That said, there may be opportunity to stay primarily at your site throughout the year. Upon completion of the program you will work with your manager, the MT program manager and HR to identify the ideal location for your next step in your career at Interfor.

Is relocation assistance provided?

• Yes, relocation assistance will be provided.

When will the Program start?

• Interfor’s Management Trainee Program will start in May 2015.

How do I get selected for the Management Trainee Program?

• Submit your resume on line at www.interfor.com/careers. Resumes will be reviewed and a short-list of candidates will be made based on the qualifications and desired characteristics. Interviews and assessments will be used to narrow down and select the top candidates.